

2016 Recruiters of the Year

Navy at the XGames

Recruiters In The
Community



Vol. 65 No. 1 - 2017

www.cnrc.navy.mil

Contents

January - February 2017 • Vol. 65 No. 1

America’s Navy dropped in on #XGames Aspen 2017 /pp 4-5

NRD Philadelphia Sailors Build SeaPerch ROVs /pp 6-7

Navy Recruiting District Honors WWII Navy Pilot for 100th Birthday /p. 9

First Class in the Navy Captain on the Field: A Story of Recruiting and Community /pp 10-11

NRD San Antonio Support Personnel Recognized for Superior Performance /pp 12-13

NRD San Antonio Recruiters Assist Salvation Army with Food Distribution /pp 14-15

14 Navy Recruiters Receive Top Recognition /pp 18-23

Chaplain Candidate Seeks Service Through Ministry /pp 24

Defining Service: A Lifelong Volunteer and Navy Chief /pp 26-27

Sailor 2025 /pp 28-29

Outstanding Navy Recruiter of the Year 1974 /p. 30

Regular Features

Eye on the Field /pp 8, 25

Eye on the Fleet /pp 16-17

Admiral’s Five Star Recruiters and the District’s Top Stations /p. 31

From the Admiral



Rear Admiral Jeffrey W. Hughes
Commander, Navy Recruiting Command

Navy Recruiting Warriors,

In this edition of Future of the Fleet Magazine we salute the 2016 Navy Recruiting Command top recruiters and support personnel. Our National Recruiters and Support Person of the Year were honored during a weeklong visit to Washington, D.C., and it was a fantastic experience for everyone, once again.

I am always humbled and honored each time that I meet the parents, spouses, family and friends who attend the ROY Week events, and I can’t say enough about them and the Friends of the Navy organizations for their enthusiastic support and dedication to our recruiters every day throughout the year.

During ROY Week, our Recruiters of the Year met with the Assistant Secretary of the Navy, Chief of Naval Operations, Vice Chief of Naval Operations, Chief of Naval Personnel, Chief of Navy Reserve, Master Chief Petty Officer of the Navy and several others. These were all proud moments in the life of not only these outstanding recruiters and support personnel, but also their families.

We all know that recruiting the right Sailor for the right job

is not easy, but you recruiting professionals never cease to amaze me with your ability to meet our team mission. This is what it’s all about: Hard work, dedication, success, and the opportunity to humbly celebrate and accept awards for a job WELL DONE!

It was my pleasure to once again share the ROY experience firsthand with our ROY winners, their families, and the many Navy influencers in the DC area and across the nation . I can honestly say it was awe-inspiring.

Here’s just a few of the many quotes from our ROY winners and family members:

“No words can explain it. I loved it and enjoyed it and it exceeded my expectations. Every place we visited was awesome. God Bless everyone including our sponsors who make it possible. Never had my picture taken so many times ... thank you, thank you, thank you!”

“It was an honor for me to be a part of these festivities. My personal shout out to all of the Sailors for their hard work, long and arduous hours, and thanks again for your service to our nation!”

“Wonderful week, best time I’ve had in the Navy. The highlight of the week was definitely all of the tours and of course the awards ceremony. What an amazing and humbling experience.”

“The whole trip was amazing! We were stunned by the thoughtful planning that went in to this event. The trip also provided several truly awesome networking experiences for me and it was a pleasure to get to know the ROYs, the staff and the other guests and to meet all the brass . It was absolutely awesome!”

“This week was really terrific. Even with the amount of high-level dignitaries and endless venues, the event was flawlessly executed and flowed seamlessly. All of the support staff was amazing. My family and I could not have asked for a better time with better people. Thank you NRC for everything!”

These quotes were only a small sampling of how everyone felt throughout the entire ROY week and there were many, many more.

Several of our awardees are career enlisted and officer recruiters, but others are hospital corpsmen, machinist’s mates, logistics’ specialists, operations’ specialists, career counselors, intelligence specialists and personnel specialists who recently completed assignments in the Fleet.

From my humble perch, I can tell you that what you do day-in and day-out is the single-most important mission happening in the Navy on any given day. You underpin and underwrite the future of the Navy.

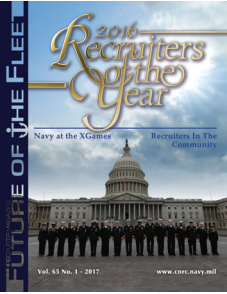
You are truly a reflection of not only our Fleet, but also our diverse, dedicated, motivated, and talented Navy Recruiting Team.

Manning today’s Navy is a demanding total team effort. Our Recruiters and Support Person of the Year represented each and every one of you well. I can’t be more proud of our people-first team, who is the undisputed talent acquisition leader in the Department of Defense.

I am proud to be among you!

Keep charging!

Rear Admiral Jeff Hughes



FRONT COVER:

With an ever-changing world, within Navy recruiting, some things will never change. Our mission is to acquire the best talent to maintain the Future of the Fleet. (U.S. Navy illustration by Kim Hyback and MC1 Corey Green)



BACK COVER:

Each year, Navy Recruiting Command takes time to recognize the top Navy recruiters during Recruiters of the Year Week in Washington, D.C. (U.S. Navy photo by MC2 Scott Bigley)

Rear Adm. Jeffrey W. Hughes
Commander
Navy Recruiting Command

MC2(SCW) Scott Bigley
Editor

FORCM(AW/SW/IW) Eddie L. Knight
Force Master Chief
Navy Recruiting Command

Kim Hyback
Art Director

Lt. Cmdr. Kris Garland
Public Affairs Officer



FORCM Knight’s Roundtable
www.cnrc.navy.mil/pages-nrc-links/nrc-roundtable.htm



America’s Navy
www.youtube.com/channel/UCZmxahf7smyIIEZVVIPL5Ng



Navy Recruiting Command
www.facebook.com/NavyRecruiting



America’s Navy
www.twitter.com/USNRecruiter



Recruiter Magazine Archive
www.cnrc.navy.mil/recruiter-mag-home.html



Military OneSource
www.militaryonesource.mil

Navy Recruiter, the official publication of the Navy Recruiting Command, is printed commercially with appropriated funds in accordance with the Department of the Navy Publications and Printing Regulations (P-35). This publication does not reflect the official views of the Department of Defense. All photographs, unless otherwise stated, are official U.S. Navy photos.

Navy Recruiter encourages the submission of “Letters to the Editor” and articles expressing the opinion of individuals in the Navy recruiting community. All submissions must be signed. Send submissions to: Editor, Navy Recruiter Magazine, Navy Recruiting Command, 5722 Integrity Drive, Bldg. 784, Millington, Tenn. 38054-5057 or call 901-874-9048



America's Navy dropped in on #XGames Aspen 2017

Photos Courtesy of the Navy Partnership



NRD Philadelphia Sailors Build SeaPerch ROVs

Story and photos by MC1 Felicito Rustique,
Navy Recruiting District Philadelphia Public Affairs

Sailors from Navy Recruiting District (NRD) Philadelphia gathered at their command headquarters and learned how to build remotely operated vehicles (ROV) for the underwater robotics program known as SeaPerch.

The one day of training with a dozen recruiters took place in an effort to increase awareness in Science, Technology, Engineering and Mathematics (STEM) and strengthen partnerships between Philadelphia area schools and Sailors.

Lt. Cmdr. Craig Cardillo, a SeaPerch coordinator at Navy Recruiting Command's Navy City Outreach Northeast branch in New York City, came to NRD Philadelphia as an instructor for the day. Cardillo brought several ROV assembly kits and distributed them to pairs of Sailors who watched video instructions and received direct guidance on how to assemble the ROVs. When

completely built, a SeaPerch ROV takes up the space of about one cubic foot, can float, submerge, move forward and backward, and rise like an underwater submarine.

“SeaPerch is a great way to get an entry level understanding of robotics and electronics.”

“The water-proof ROVs are comprised of PVC pipes, three motors, a circuit board, and a remote control that builders assemble and solder together,” said Cardillo. “They’re relatively cheap to build and get started. Students can design and modify them, and it’s really up to students to see how creative they want to get with these kits. They’re a great



introduction into all areas of STEM.”

Electronics Technician 1st Class Donald Dermond was one of the recruiters participating in the training, which he enjoyed and believed was definitely worthwhile.

Dermond also expressed his enthusiasm toward the SeaPerch program overall.

“SeaPerch is a great way to get an entry level understanding of robotics and electronics,” said Dermond. “It opens up avenues of discussion with educators that may otherwise not give me the time of day. It’s also fun to go into a school, teach students something new, and see their sense of accomplishment upon completion of successful testing. It’s just an all-around awesome experience when you see that moment in a young mind.”

Cardillo explained that through the SeaPerch program, students and Navy mentors have opportunities to participate in regional and national ROV competitions that break down into different categories and take place nationwide in high schools and universities. Cardillo also said that NRD Philadelphia will receive about 90 SeaPerch ROV kits, which he hopes will find their way, along with Sailors, into Philadelphia area public schools during the 2017 school year for mentorship visits at least once a month.

“The goal is to develop better relationships with communities and get students in middle-schools and high-schools more interested in STEM,” said Cardillo. “Recruiters will be able to bring the SeaPerch program directly to schools during visits and hopefully become mentors to students, forming ongoing, lasting relationships. For us, we’re trying to close the gap between America and other countries in terms of prioritizing STEM in the educational system. And it’s nice if the Navy can be a conduit in that effort.”

For more information on the SeaPerch program, which is sponsored by the Office of Naval Research, visit <http://www.seaperch.org>

left: SH2 Ronald Dukes, left, and OS2 Josue Reyes, assigned to NRD Philadelphia, assemble a ROV during a day of training for the SeaPerch program.

above: Sailors assigned to NRD Philadelphia assemble a remotely operated vehicle (ROV) during a day of training for the SeaPerch program.



above: Lt. Reginal A. Fisher Sr., a native of Longview, Texas, and the enlisted operations officer for Navy Recruiting District San Antonio, administered the Oath of Enlistment to his son, Reginal A. Fisher Jr. (U.S. Navy Photo by Burrell Parmer, Navy Recruiting District San Antonio Public Affairs)

Eye on the Field

below: Navy Recruiting District Houston's CPO Gerard Labossiere discusses Navy opportunities with an interested candidate at the Grace Hopper Celebration of Women in Computing Conference in downtown Houston, Oct. 20. (U.S. Navy photo by Petty Officer 1st Class Chris Fahey)



Navy Recruiting District Honors WWII Navy Pilot for 100th Birthday

Story and photo by Burrell D. Parmer, Navy Recruiting District San Antonio Public Affairs

Naval Aviator, Cmdr. Jeffrey Reynolds, executive officer, Navy Recruiting District San Antonio had the honor of meeting WWII Naval Aviator, Lt. Glen Shean during an Alamo Honor Flight Breakfast held at Denny's, Nov. 7.

Shean, a Boerne resident and native of Cordell, Okla., served in the Navy as a TBF-1 Avenger pilot from May 7, 1942 thru Oct. 1, 1946 aboard the USS CARD (CVE 11), a Bogue-class escort aircraft carrier.

The breakfast also served as a venue to celebrate Shean's 100th birthday, which occurred Oct. 30.

Joining Reynolds in the celebration was the choir from Boerne High school which sang patriotic songs and happy birthday to Shean.

"This was bigger than what I expected," said Russell Minor, past vice-president, Alamo Honor Flight. "It was unbelievable to have the Navy attend and the choir for Boerne High School."

Minor has known Shean for five years and first met him when he signed Shean up for honor flights.

According to Minor, a native of Boerne, nine breakfast groups throughout San Antonio to include Boerne have been meeting monthly since November 2010 and Shean is the first 100th birthday celebrated.

"It means the world to me that these guys are remembered and that they will never be forgotten," said Minor. "Anytime we can celebrate and honor our troops, it's a good day."

Reynolds began his remarks by thanking the veterans for their service.

"There are actions, deeds, and service of you all that put my 18 years in the Navy to shame," said Reynolds, a native of Raleigh, N.C. "You all have laid the foundation for what I have done in my career. Thank you!"

He also informed the audience that Shean's composite squadron, VC-12, was disbanded after the war and



segments of the squadron were re-established giving birth to the airborne early-warning squadrons of today.

"We are a very small Navy family in San Antonio and anytime we can recognize a member of the family, we take that opportunity."

After being presented with a Certificate of Appreciation, a decorative paddle, and other Navy memorabilia, Shean stated, "Today was a good day and thank you."

The Grumman TBF Avenger was an American torpedo bomber developed initially for the United States Navy and Marine Corps, and eventually used by several air and naval aviation services around the world.

In celebration of his 100th birthday, Naval Aviator, Cmdr. Jeffrey Reynolds, executive officer, Navy Recruiting District San Antonio, presented a Certificate of Appreciation to WWII Naval Aviator, Lt. Glen Shean during an Alamo Honor Flight Breakfast held at Denny's, Nov. 7.

First Class in the Navy Captain on the Field: A Story of Recruiting and Community

Story and photo by Timothy Walter, Navy Recruiting District Nashville Public Affairs

The Parthenon towered before the eyes of the Sailor. He was on liberty after sailing with his squadron aboard the aircraft carrier USS George H. W. Bush (CVN 77). Now looking back, he calls it one of the best moments in his naval career.

Indeed, the Navy took Petty Officer 1st Class Trevor Hoagland far from his hometown of Virginia Beach, Va., to places he never thought he would go. Then as a Navy recruiter, he was taken to places and communities he never knew existed.

Just a few years had passed since he had seen the famed wonder of Greek architecture when he found himself traveling an hour south from his recruiting station in Bowling Green, Ky., to Nashville. There it was again – the Parthenon – as if it had never experienced the ravages of war and time like its Greek counterpart. He didn't know until a friend told him that a fully recreated Parthenon has existed in the Music City for more than 100 years.

For Hoagland, it was like looking back in time and there was little chance he would have seen either structure without the Navy. Yet this wasn't the first time a friend had introduced him to something he never knew existed. A few years earlier when he was still with the "Tomcatters" of Strike Fighter Squadron (VFA) 31, a friend asked him to try out a new sport. He reluctantly agreed and found himself holding a long ash wood stick that curves at the end to form a paddle-like surface with which to strike a ball, similar in size to a baseball.

"The best part of this job is me knowing that one day I may run into these Sailors again."

The sport was hurling. Just like the Parthenon in Nashville, he never knew it existed, despite the fact that it had been played in Ireland for nearly a 1,000 years before the first Parthenon was even built. He learned that the stick he held was called a hurley and the ball a sliotar. His friend convinced him to play a season with the local club in Hampton Roads and soon he was hooked. So when he got orders to Navy Recruiting District Nashville, one of his first searches on the internet was for a hurling club.

Near his station in Bowling Green, there were no clubs. And despite some effort, he couldn't manage to convince the locals like his friend had once convinced him. Perhaps

it was the fact that it has been described as the fastest field sport in the world or that the sliotar can reach speeds in excess of 100 mph as it flies toward the goal.

"It wasn't really catching on fast enough for me, so I decided to bite the bullet and drive to Nashville," Hoagland said.

Surprising as it may seem, Nashville had a club which played the ancient Irish sport. Its members were just as surprised that the Navy was nearby.

"Where are the ships around here?" Hoagland recalled one of the questions he first heard. But he felt welcomed and got back into the game. After helping his team take the championship that season, he was asked to lead a team in the fall. He was asked to be a captain.

For Hoagland, it was a great way to use the skills he has gained in the Navy to impact his newly found community. At first glance, the two worlds shared little in common. In one, he was working through applications in a typical office tucked into a strip mall decorated in Navy blue and gold with a few cream colored desks. At the other, he was

yelling commands on a reworked soccer field to direct a team of eight other players. But he found similarity in how the Navy and his team could overcome any difficulty.

"We had one goalie on the team and he couldn't make it out. I was a little worried about what we were going to do. But then in the days leading up to the game, I identified the person I thought could fill that role. We put him back there in goal and he did outstanding. He surprised everyone, including himself. And I think that happens in the Navy. You give someone a little responsibility and that Sailor will run with it and do well. People rise to the challenge when you believe in them," he said.

Hoagland helped others rise even as he excelled himself. He recently led his team to the championship game and in the recruiting world he helped his station earn the honor of Best Station in the Nation for NRD Nashville. On a personal level, he just received news that he earned a Navy and Marine Corps Achievement medal for his success in recruiting particularly hard to find candidates.

It is these accomplishments that confirm what he knew from a young age. He wanted to wear a uniform just like his father who was a special warfare combatant-craft crewman.

"I knew growing up that I wanted to join the Navy," Hoagland said.

Now he wears two uniforms, one to the office and one to field. Either way, the person inside determines what that material means. For the new recruits he is guiding, he knows it may mean a future meeting.

"The best part of this job is me knowing that one day I may run into these Sailors again because I know the people we are putting in the Navy are some of the best and they will rise to the occasion," he said.

Navy Recruiting District Nashville is responsible for recruiting efforts throughout more than 100,000 square miles of the states of Tennessee, Arkansas, Alabama, Georgia, Mississippi, Kentucky and Virginia.

For more information on NRD Nashville, visit us at <http://www.cnrc.navy.mil/nashville/> or on Facebook at <http://www.facebook.com/NRD.Nashville>



PO1 Trevor Hoagland (on the right), a native of Virginia Beach, Va., and Navy recruiter assigned to NRD Nashville, chases after the ball during an Irish hurling match at Heartland Fields in Nashville.

NRD San Antonio Support Personnel Recognized for Superior Performance

Story and photos by Burrell Parmer, Navy Recruiting District San Antonio Public Affairs

Commanding Officer of Navy Recruiting District (NRD) San Antonio, Cmdr. Karen Muntean recognized Mariel Grimes as the NRD's Civilian of the Year and Petra Allen as the Contractor of the Year during an awards banquet held in Live Oak, Texas in November 2016.

Grimes, an Enlisted Processing assistant, is responsible for ensuring that all prospective applicants interested in joining the Navy are qualified medically and competitively. Her responsibilities also include ensuring documents submitted by the applicants and their recruiters are accurate and correct.

During fiscal year, Grimes reviewed over 649 enlistment packages for enlistment. She also reviewed and prepared over 300 enlistment waivers and submitted over 1,121 medical documents for submission and review.

"Being selected as the Civilian of the Year was a shock to me," said Grimes, an Army veteran and native of St. Thomas, U.S. Virgin Islands. "My job gives me the pleasure of serving my country and helping young children achieve their dreams."

According to Muntean, a native of Calhoun, Tenn., Grimes was nominated throughout the year for her monthly and quarterly contributions and it was the

culmination of her work that earned her the selection as Civilian of the Year.

"Ms. Grimes serves as a critical connection for Navy applicants between the front-line recruiters and the Military Entrance Processing Station (MEPS)," said Muntean. "She not only processes the Navy applicant's paperwork in the MEPS Navy Liaison Office, but she personally interviews the applicants and goes above and beyond to ensure their readiness and administrative qualifications."

Aviation Electrician's Mate 1st Class Russell Dodge, the NRD's Officer Processing Office Medical processor and Collegiate Program coordinator says Grimes exhibits the same heart and tenacity in everything she does not matter what the task.

"You never have to question her passion for her job, the recruiters, her coworkers, or the applicants," said Dodge, a native of Boston. "Ms. Grimes might be the most caring individual I've ever met. She not only cares for everyone in the command, as if they were family, but she feels the same toward every single applicant she processes."

Muntean says it's due to Grimes' premier customer service and attention to detail that the NRD meets its goal each month to hire America's best and brightest for Naval Service.



"She is often referred to as 'Momma Grimes' because she has become a part of our command fabric and serves as a maternal figure to our Sailors, many of whom are far from home," said Muntean.

"People tell me I get too emotionally involved with the applicants, but I cannot change who I am and how I feel when I see someone trying to do something to better their lives," said Grimes. "When they hurt, I hurt and when they are happy, I am happy. This is not just how I feel about the applicants; my coworkers to include the recruiters are my family."

Allen serves as the NRD's Waivers clerk responsible for handling all applicant waivers.

During the fiscal year, she contributed to the NRD's mission by reviewing and submitting 315 medical, 15 civil and 5 Enlisted Community Management waivers to higher authorities for review and approval.

"I am honored to be considered and greatly appreciate the recognition," said Allen, a native of Erlangen, Germany. "I consider myself very blessed to be able to serve the military and give back a little."

Allen has served as a Navy contractor for Navy Recruiting for 17 years.

"Ms. Allen has the unique and critical position of handling various types of waivers that people need in order to be considered for Naval Service," said Muntean. "The waivers she processes range from medical waivers to civil

offense waivers. Her office is referred to "the Office of Second Chances."

According to Muntean, Allen takes her job seriously and is an advocate for the Navy applicants who hope to have a chance to serve their country.

"Ms. Allen provides premier customer service and she ensures every detail of the waiver she handles is perfect," said Muntean. "She is perhaps one of the most proud Navy partners with whom I have ever served. There is nothing she will not do to help another person both professionally and personally."

According to Dodge, Allen is the always thorough with her duties, and her integrity and professionalism is unequalled.

"Her work ethic and professionalism is not even the best thing about her," said Dodge. "Her ability to talk and relate to everyone is a true gift. After she helps you with whatever it is you need, she's quick to ask how you are doing and if everything is well. You couldn't ask to meet a more genuine person."

Allen said she tries to keep the NRD's reputation in high regard with Navy Recruiting Command by ensuring all waivers are complete and accurate.

"I don't see this as a job. I see this as an honor and it never gets old," said Allen. "I am very grateful for all the support I received over the years as well."



left: St. Thomas, U.S. Virgin Islands native Mariel Grimes (second from left), an Enlisted Processing assistant assigned to NRD San Antonio, was recognized as the NRD's Civilian of the Year for Fiscal Year 2016 during an awards banquet held at the Hilton Garden Inn-Live Oak.

above: Erlangen, Germany native Petra Allen (second from left), the Waivers clerk assigned to NRD San Antonio, was recognized as the NRD's Contractor of the Year for Fiscal Year 2016 during an awards banquet held at the Hilton Garden Inn-Live Oak.

NRD San Antonio Recruiters Assist Salvation Army with Food Distribution

Story by Burrell D. Parmer, Navy Recruiting District San Antonio Public Affairs



Recruiting America's best and brightest into naval service is not the only mission for recruiters assigned to Navy Recruiting District (NRD) San Antonio, but also giving back to the community in which they recruit.

Sailors assigned to Navy Recruiting Stations (NRS) De Zavala, Ingram, Hollywood Park, and Mercado volunteered at the Salvation Army to support the Feed the Hungry Volunteer Food Distribution program.

Chief Navy Counselor Owen Johnson, the division leading chief petty officer for Division Four who oversees the four recruiting stations, stated that his recruiters were able to take time out of their busy schedules to contribute and volunteer their time.

"It was important to show the community that we support those who are less fortunate than us," said, Johnson, a Lynchburg, Va., native. "It also demonstrates our commitment to community service."

"It feels good to be provided the opportunity to give back."

Eighteen recruiters helped bag and package food to include unloading food trucks.

"We also carried food boxes from the site to people's vehicles," said Johnson. "This provided us with opportunities to speak with the people about their Navy and what we do as recruiters."

Aviation Ordnanceman 2nd Class Lucius Stalworth with NRS Hollywood Park, who was homeless prior to joining the Navy, stated volunteering at the event was a humbling experience.

"For me, it brought back some reality of my past," said Stalworth, a native of Bangs, Texas, who is serving his second year as a recruiter. "I've been in that situation before joining the Navy and it feels good to be provided the opportunity to give back."

NRD San Antonio is comprised 146 recruiters assigned to 33 Navy Recruiter Stations and Navy Officer Recruiting Stations located throughout 126,000 square miles of Texas territory, spanning from Waco, west to Midland/Odessa, southwest towards El Paso, southeast along the Rio Grande Valley, and west of College Station.

Recruiters assigned to NRD San Antonio volunteered at the Salvation Army in support of the Feed the Hungry Volunteer Food Distribution program. (U.S. Navy photo by NCC Owen Johnson)



above: A P-3C Orion assigned to Patrol Squadron (VP) 46 sits onboard Naval Air Station Whidbey Island. (U.S. Navy photo by MC3 Alex J. Cole)

Eye on the Fleet

below: Patrol Squadron (VP) 46 Sailors load a MK-54 Recoverable Torpedo on a P-3C Orion aircraft for a Torpedo Exercise (TORPEX) on Naval Air Station Whidbey Island's flightline. (U.S. Navy photo by MC3 Alex J. Cole)



above: Sailors assigned to the USNS Mercy (T-AH-19) gave a tour to visiting students of Sullivan Middle School visiting from Bansal, Calif. This was the first time on board a Navy ship for many of the students who received a firsthand experience on how Sailors work and live while at sea. (U.S. Navy photo by NC1 Brandon Myrick)

below: CTT2 Jonathan Morel, assigned to the Arleigh Burke-class guided-missile destroyer USS Michael Murphy (DDG 112), uses a radar tracking system to track surface contacts. (U.S. Navy photo by MC3 Danny Kelley)



14 Navy Recruiters Receive Top Recognition

Story by MC2 Scott Bigley, Navy Recruiting Command Public Affairs



The top Navy recruiters of 2016 were recognized during Navy Recruiting Command's (NRC) Recruiter of the Year ceremony held at the U.S. Navy Memorial in Washington D.C., Feb. 1.

Chief of Naval Personnel Vice Adm. Robert Burke, Chief of Navy Reserve Vice Adm. Luke McCollum, Commander NRC Rear Adm. Jeffrey Hughes, and Force Master Chief Eddie Knight all participated in the event that was attended by flag officers and master chiefs from the National Capital Region.

"You were chosen for these awards not just because of your recruiting achievements, but because you represent the total Sailor concept," said Burke. "You represent everything we want in our Navy today."

Hughes expounded upon the qualities that make up a Navy recruiter.

"Navy recruiters truly embody our values and attributes,

especially commitment, initiative and toughness as they brilliantly accomplish the demanding recruiting mission," said Commander NRC Rear Adm. Jeffrey Hughes.

Boatswain's Mate 1st Class Angel Davis, assigned to Navy Recruiting District (NRD) Jacksonville, believes her decision to become a recruiter was worth the challenge.

"I am very honored, humbled and feel very blessed to have been nominated and selected for this award," said Davis, Recruiter of the Year, Reserve. "I never thought that I would have come this far looking back on where I was and the obstacles that I have faced."

Also recognized at the awards ceremony was NRD San Francisco, NRC's Gold "R", District of the Year. Cmdr. Joel Rodriguez, commanding officer, NRD San Francisco, was in attendance to receive the award on behalf of the command.

The ceremony was just one event during a week-

Chief of Naval Personnel Vice Adm. Robert Burke delivers remarks at the Navy Recruiting Command Recruiters of the Year ceremony at the Navy Memorial in Washington, D.C. Navy Recruiting Command recognized the top Navy recruiters of 2016 during Recruiters of the Year week. (U.S. Navy photo by MC1 Corey Green)

long occasion held in our nation's capital city. The 14 awardees and their guests had the opportunity to visit the Pentagon and meet with senior Navy leadership including Chief of Naval Operations Adm. John Richardson, and Vice Chief of Naval Operations Adm. Bill Moran.

Other 2016 winners include: Hospital Corpsman 1st Class Robert Steele, Enlisted Recruiter of the Year Active; Logistics Specialist 1st Class Cameron Garrett, Officer Recruiter of the Year, Active; Lt. j.g. Massimo Ongaro, Officer Recruiter of the Year, Reserve; Machinist Mate (Nuclear) 1st Class Luis Saucedo, Nuclear Field Coordinator of the Year; Operations Specialist 1st Class Jeremy Peterson, Station Leading Petty Officer of the Year; Chief Navy Counselor David Runyon, Division Leading Chief Petty Officer of the

Year; Machinist Mate 1st Class Fang Chen, Diversity Enlisted Recruiter of the Year; Lt. Lennox Smith, Diversity Officer Recruiter of the Year; Information Specialist 1st Class Shelbie Cain, Medical Officer Recruiter of the Year; Lt. Siamack Jamshidpour, Nuclear Propulsion Officer Candidate Recruiter of the Year; Aviation Ordnanceman 2nd Class Nicholas Clark, Navy Special Warfare/Navy Special Operations Recruiter of the Year; Yeoman 1st Class Kevin Capelety, Support Person of the Year and Personnel Specialist 1st Class Wayne Lewis, Classifier of the Year.

For more news from Commander, Navy Recruiting Command, visit us on the web, www.cnrc.navy.mil; on Facebook, www.facebook.com/NavyRecruiting; and on Twitter, @USNRecruiter.



HM1
Robert W. Steele, Jr.
Enlisted Recruiter of the Year
Active



BM1(SW/AW)
Angel Davis
Enlisted Recruiter of the Year
Reserve



LS1
Cameron Garrett
Officer Recruiter of the Year
Active



Lt. j.g.
Massimo Ongaro
Officer Recruiter of the Year
Reserve



MMN(SS)
Luis Saucedo
Nuclear Field Coordinator
of the Year



OS1(SW)
Jeremy Peterson
Station Leading Petty Officer
of the Year



PS1(AW)
Travis Lewis
Classifier of the Year



NCC(SW)
David Runyon
Division Leading Chief
Petty Officer of the Year



**MM1(SW/AW)
Fang Chen**
Diversity Enlisted Recruiter
of the Year

**Lt.
Lennox Smith**
Diversity Officer Recruiter
of the Year

**IS1(IW/EXW/SW/AW)
Shelbie Cain**
Medical Officer Recruiter
of the Year

**Lt.
Siamack Jamshidipour**
Nuclear Propulsion Officer
Candidate Recruiter of the Year

**AO2
Nicholas Clark**
Navy Special Warfare/Navy
Spec Ops Recruiter of the Year

**YN1(AW/SCW)
Kevin Capelety**
Support Person
of the Year

Chaplain Candidate Seeks Service Through Ministry

Story by Lt. j.g. David Tarasi, Navy Recruiting District San Antonio

Navy Reserve chaplain candidate, Rev. Ben Nelson III, explains how his calling to more deeply serve his faith brought him to the fleet - answering the eternal question, "Why now?"

"Over the years, there have been constant little markers which have reminded me of this nagging sense of call toward chaplaincy," said Nelson, a resident of San Marcos, Texas. "For me, serving our country in the world's greatest Navy makes sense on a spiritual level as well as on a practical one."

Sharing his infectious enthusiasm for serving others, Nelson, who serves as the rector of St. Mark's Episcopal Church in San Marcos, explained that he understands and relates to the shared sense of calling felt by many who serve in America's Navy.

"Nurturing that call as a chaplain seems to be a place where I can offer myself in service to God and the nation," he reflected. "God willing, and the Navy consenting, I will work to use my experience for the benefit of the dedicated men and women of the fleet, serving the needs of God, my country, and the United States Navy."

The call to serve is something every man and woman in uniform, both military and civilian, have responded to at some point in their lives. The call to serve others through faith is unique unto itself in that it requires a highly mindful practitioner to nurture growth, discernment, and application of self-discovery in another person.

"I think it took the gentle nudge of the Holy Spirit through a Sailor who I encountered at a burial a few months ago," said Nelson. "But the process has led me here because I needed to reflect on places where my gifts and talents might be useful and where I felt God was calling me to serve."

Seeing his ministry heading in the service of the fleet, Nelson expressed an immeasurable amount of gratitude for even being considered to serve amongst his fellow Sailors, Marines, and Coast Guardsmen.

"I'm grateful to enter this process with an open mind and an open heart," said Nelson. "Talking to the chaplain recruiter has ignited a passion and an excitement for chaplaincy in me that I didn't realize was so strong."

Nelson is a graduate of Sewanee, The University of the South, where he earned his Masters of Divinity and Doctorate of Ministry.



Rev. Ben Nelson III, a Navy Reserve chaplain candidate and rector of St. Mark's Episcopal Church in San Marcos, Texas, performs a baptism of one of his young parishioners. Nelson is a graduate of Sewanee, The University of the South, where he earned his Masters of Divinity and Doctorate of Ministry. (Photo courtesy of Ben Nelson III)



above: Rear Adm. Douglas Beal, Deputy Commander of Navy Recruiting Command, speaks with future Sailors prior to the 2016 Lockheed Martin Armed Forces Bowl. (U.S. Navy photo by MC2 Shane A. Jackson)

Eye on the Field

below: An Air Force Junior Reserve Officer Training Corps cadet from Western Hills High School plays a U.S. Navy virtual reality simulator as part of the 2016 Lockheed Martin Armed Forces Bowl pregame events. (U.S. Navy photo by MC2 Shane A. Jackson)



Defining Service: A Lifelong Volunteer and Navy Chief

Story and photos by
MC1 Timothy Walter,
Navy Recruiting District
Nashville Public Affairs



The meaning of the word was all in her smile. Service sometimes refers to a military commitment or the action of helping others. For at least one Navy Chief, it means both.

Chief Information Systems Technician Heather Lane had a grin that remained constant for hours as she chopped away on peppers and cucumbers to fill the large clear containers with vegetables for the next meal at the Nashville Rescue Mission.

She wasn't the only one smiling either. Nine other Sailors from Navy Recruiting District Nashville were assisting in the assembly line of meal preparation to help feed the homeless of Nashville as part of an ongoing community outreach effort. A group of recruiters was filling food trays with ham sandwiches while another set was emptying cans of corn to prepare in a large vat. And the whole group was there to volunteer and serve largely as of result of Lane.

For her, volunteering has become a passion over the course of nearly 20 years in naval service.

"I started volunteering because of my childhood. I came from a past where people would show up to my door and they were the ones that provided my Christmas gifts," said Lane, a native of Biddeford, Maine, and current resident of Gallatin, Tenn. "I started giving back because I'm now the one in a place where I can give back."

The more she served, the more her motivations matured, driving the intensity of her efforts.

"It started out as giving back to replace what I was given as a child," she said. "Then it became about giving back for my career. Later, it became about giving back for the glory of God. Now it's just a contagious thing seeing a smile on someone's face knowing that I helped to put it there. It's a pretty awesome feeling."

"People sometimes believe that one person can't make a difference, but I believe that one person can."

When she says contagious, she practices what she preaches. Once she understood the impact that her time and effort could produce, she sought out ways to multiply her enthusiasm and that meant recruiting others to join her. It has led her on many group projects at previous naval commands and most recently to the Nashville Rescue Mission and a local chapter of Habit for Humanity. Each time she signed up with the expectation of recruiting others, she found the line of

volunteers form quickly behind her. Nearly a dozen Sailors met her in Gallatin, Tenn., when she decided to volunteer at a Habitat for Humanity ReStore in order to benefit a friend who lost his home to a fire. As she saw the group of people standing beside her, she was overwhelmed and inspired.

"There are times that I will tear up because I know I am making a difference. People sometimes believe that one person can't make a difference, but I believe that one person can. If everybody believed that this world would be a different place," she said.

In less than a year, she will retire from the Navy and begin a civilian career. When she leaves she will have completed in excess of 6,000 volunteer hours, received four Military Outstanding Volunteer Service Medals, and be eligible for the Presidential Lifetime Achievement Award for volunteer service. She said that she counts the experience of service far more worthy than the medal itself, though she does appreciate the recognition as a reminder of what she was able to do in addition to an honorable military career. In one way, the medals have taken on meaning that transcends the other service awards that she has achieved and she is

glad that the Navy encouraged her efforts.

"When I received awards for my job, it was mostly because of something that I had to do. The Volunteer service medal isn't something that I went on a path to get. It was something that people started recommending me for. At first I didn't necessarily want it because I didn't need to be recognized for something that I already love to do. But then I realized how much it meant that my leadership recognized me for something that was beyond the regular requirements of my job," she said.

As for life after the Navy, she already plans to continue pursuing her passion and is closely watching the volunteer coordinator opportunities around Nashville.

"I will do something that I love. It's not going to be about money, but about being a lifelong volunteer and encouraging others to join me," she said.

Navy Recruiting District Nashville is responsible for recruiting efforts throughout more than 100,000 square miles of the states of Tennessee, Arkansas, Alabama, Georgia, Mississippi, Kentucky and Virginia. For more information on NRD Nashville, visit us at <http://www.cnrc.navy.mil/nashville/> or on Facebook at <http://www.facebook.com/NRD.Nashville>



left: ITC Heather Lane sorts vegetables at the Nashville Rescue Mission, where members of NRD Nashville volunteered to prepare and serve food for the homeless.

above: NC1 Horace Henry stirs a soup mixture at the Nashville Rescue Mission, where members of NRD Nashville volunteered to prepare and serve food for the homeless.



Sailor 2025 is the Navy's program to improve and modernize personnel management and training systems to more effectively recruit, develop, manage, reward, and retain the force of tomorrow. We are focused on empowering Sailors, updating policies, procedures, and operating systems, and providing the right training at the right time in the right way to ensure Sailors are ready for the Fleet.

Recruiting, developing and retaining the right number of Sailors with the right skills to man our force demands innovation built on a framework of three pillars: a modern personnel system, a career learning continuum that we call Ready, Relevant Learning, and career readiness. While the Navy is in a good position today with respect to recruiting, retention and manning, we are at a strategic cross-road where we need to think about how we will conduct business for the Sailors of the future.

Personnel System Modernization (PSM)

Our personnel initiatives are aimed at empowering Commanding Officers, developing flexible policies, increasing transparency, providing better tools to Sailors and leadership, and giving more choices to Sailors. To continue to recruit and retain the very best talent, we need modern policies and retention tools that offer flexibility and choice to Sailors. We are modernizing our personnel policies to give Sailors more control and ownership over their careers, as well as allow the Navy to adapt to economic changes and corresponding effects on the recruiting market and retention.



Current Initiatives:

- Fleet Scholar Education Program (FSEP) – Expanded fully-funded, in-residence graduate degree opportunities at civilian institutions by 30 billets at the officers' (URL and IWC officers eligible) choice of institution
- Meritorious Advancement Program (MAP) – Provided more opportunities to Fleet COs, CMCs, and the Chiefs' Mess to better identify and meritoriously advance talented, hard-working Sailors at sea and shore
- SECNAV Tours with Industry (SNTWI) – Provided opportunities for 30 top-performing Sailors at high-performing corporations to observe and learn the newest insights and best practices to bring back to the Fleet

Future Initiatives:

- Revamp pay and personnel systems – Increase automation and streamline processes to allow Sailors to conduct all manner of personnel issues, from pay and leave, to interactions with detailers, via modern, easily-accessible and simple to use programs that work on a personal mobile device
- Rating modernization – Enhance career flexibility where combinations of rates with similar training and experience exist. Provide greater training and credentialing opportunities, and help Sailors become more marketable to civilian employers once they leave the Service
- Shift to tailored, NEC-based advancement exams coincident with the rating modernization effort
- Overhaul the performance evaluation system
- Enable ease of movement back and forth between the Active and Reserve Components
- Implement "Detailing Marketplace" Fleet-wide, which will allow Sailors to negotiate job assignments directly with gaining commands



Ready, Relevant Learning (RRL)

Our goal is to provide the right training at the right time in the right way for our Sailors. To accomplish this, we are developing a career-long learning continuum where training is delivered by modern methods to enable faster learning and better knowledge retention at multiple points throughout a career. This will help us transform our industrial, conveyor-belt-training-model into a modern one and ensure that content is refreshed for changing technologies so Sailors are ready to perform on day one at their new units.



Current and Future Initiatives:

- Adopt and introduce improved and proven training techniques to the Fleet
- Replace one-and-done classroom training events with career continuums supported by a mix of in-classroom instruction and modern training methods and technology tailored to the unique requirements of each career path
- Increase access to training for Sailors outside the classroom with mobile training delivery platforms, workplace-embedded job aids, and enduring reach-back/refresher capabilities
- Leverage cloud-hosted training content to increase the speed of updates to training to match the pace of technological change in the Fleet

Career Readiness (CR)

Our goal is to enhance Sailors' career readiness by better developing our leaders, building a team that looks like the nation we serve, and removing obstacles that negatively influence a Sailor's decision to stay Navy when they are looking to start or raise a family. We also recognize that leveraging our diversity is crucial to reaching our potential. Leaders generate success and achieve unparalleled performance when they tap into the energy and capability of an actively inclusive team.



Current Initiatives:

- Created a Leader Development Framework – Recognizes we can no longer take character for granted
- Established a Navy Civilian Workforce Framework designed to provide our Navy civilian teammates the same career management opportunities as our uniformed Sailors
- Build inclusive teams that leverage our Sailor's diverse backgrounds, experiences, and skillsets to improve our warfighting capacity and readiness
- Expanded Child Development Center hours to better accommodate Sailors' work schedules
- Changed dual-military/dual-professional spouse and single parent policies to improve stability and work-life balance
- Expanded maternity leave – Eligible members are entitled up to 12 weeks of non-chargeable maternity leave
- Career Intermission Program (CIP) – Removed some program eligibility barriers and increased participant quotas. Allows individuals to take a sabbatical from the Navy for up to 3 years to pursue goals of their choosing
- Strengthen resilience, health, and fitness across the Force
 - Improved PFA program and nutrition awareness
 - Lengthened Fitness Center hours to better meet Sailors' needs
 - Assigned Deployed Resilience Counselors to aircraft carriers and amphibious assault ships

For additional Sailor 2025 program information and guidance visit the website or scan:

- <http://www.public.navy.mil/bupers-npc/career/talentmanagement/Pages/default2.aspx>

To receive the Weekly Wire and stay up to date on new NAVADMINs, upcoming events, and policy updates or to provide additional ideas to pursue as part of Sailor 2025:

- Email usnpeople.fct@navy.mil
- Follow [@usnpeople](https://twitter.com/usnpeople) on Twitter



As of: 11 January 2017

Outstanding Navy Recruiter of the Year 1974

By JO1 Danny Struebing



"RECRUITING DUTY has offered me the biggest challenge in my Navy career," explained Tradesman First Class Edward N. McDaniel, recruiter in charge of the Navy Recruiting Station at Pharr, Texas.

McDaniel's success in meeting this challenge is demonstrated by his recent selection as the Navy's Recruiter of the Year for 1974 from the 10 finalists representing the eight Recruiting Areas and Naval Reserve Command for Surface and Air programs.

Ever since he entered the Navy, Petty Officer McDaniel has strived to meet the challenges the Navy has handed him, whether serving in the Office of Naval Research in San Francisco, or at the Navy Submarine School in Groton, Conn. In May 1972 when he reported for recruiting duty in Pharr, Texas the 19-year veteran faced the biggest challenge of his Navy career. He jumped in with both feet to handle the new job in the best manner possible.

To meet this challenge McDaniel began to develop the technique of "in depth personal touch" that would eventually lead him to the pinnacle as Navy Recruiter of the Year.

In addition to excellent relationships with local schools and business Petty Officer McDaniel's performance is worth special note in that he recruited a monthly average of better than 6 recruits (twice the national average) while not having one attrite during the past year.

"You have to deal with people eyeball to eyeball," he declared. "Tell them exactly what to expect from the Navy and explain to them what they actually are getting into."

As the recruiter in charge of a Navy Recruiting Station, Petty Officer McDaniel is an individual front runner in a district which has been nationally ranked "number one" in the nation for fiscal year 1974. Commander H. H. Steffes, commanding officer of the San Antonio Recruiting District describes Petty Officer McDaniel as a leader who inspires confidence in his peers to produce well above that normally expected from an average recruiter.

In his job as a Navy recruiter, McDaniel goes out of his way to help young people who decide to join the Navy in preparing for their new life. He will spend time in helping the potential recruit in preparing for the entrance exams, helping the individual to study in those areas in which he is interested.

He does not promise the young men and women what he can not get for them. He tells them exactly what to expect from the Navy and from training at the Navy boot camps.

"Returning students that visit our office who have completed boot training at one of the Naval Training Centers report that Petty Officer McDaniel told them about the Naval training 'as it is,' Reba Mitchell, a counselor for McAllen Senior High School, explained.

Perhaps McDaniel's greatest assets as a recruiter are his wife, Mildred, his five children and his concern for people. He will go out of his way to help people in need or devote time and energy to help the community. It is this personal concern that has made him a respected member of his community and a symbol of a family man and Navy man to the community.

The Navy will honor Petty Officer McDaniel and the other nine Recruiter of the Year nominees and their wives during ceremonies in Washington in August. Highlighting the ceremonies will be a call on the Chief of Naval Operations, Admiral James L. Holloway III, where McDaniel will be meritoriously promoted to the grade of Chief Petty Officer.

Admiral's Five-Star Recruiters

December 2016

NRD Atlanta - YN1 Hector Deleonsantiago
NRD Chicago - ABH2(AW/SW) Juan Deltoromontano
NRD Dallas - EA2 Nathaniel Fuentes
NRD Denver - EN2 Nicholas Juliano
NRD Jacksonville - LS2 Rebecca Rose
NRD Los Angeles - HT1 Cruz Gutierrez
NRD Michigan - STS1(SS) Jacob Munro
NRD Nashville - AT2 Bryan Bourke

NRD New York - OS1(SW) Evelyn Ozuna
NRD Phoenix - DC1 Chase Knox
NRD Pittsburgh - OS2(IW) Ryan Clark
NRD Portland - Lt. Ingrid Rojas
NRD Raleigh - ET2(SS) Travis Butcher
NRD San Antonio - EM2(SW) Kaleb Willis
NRD Seattle - PS2 Roanny Estevez
Region West - EN2(SW/AW) Crystal Purvis

January 2017

NRD Atlanta - BM1 Shellyann Fulton
NRD Chicago - MMA(SS) Deronica Everett
NRD Jacksonville - EM1 Andree Collins
NRD Los Angeles - OS2 Michael Casias
NRD Michigan - MMA2(SS) Zachary Blakeman
NRD Nashville - EM2(SW) Brittaney Manzano
NRD New Orleans - AM1 Patrick Riley

NRD Phoenix - EMN1 Cecil Deveau
NRD Pittsburgh - HMC(FMF) Lamin Foray
NRD Portland - OS2(SW/AW) Merritt Rhodes
NRD Raleigh - OS2(SW) Tyrie Brown
NRD San Antonio - ABE2 Raymond Gonzalez
NRD Seattle - MM1 Joshua Flanagan
Region West - MM1(SW/AW) Jairo Guerrero

The District's Top Stations

December 2016

NRD Atlanta - NRS South Dekalb
NRD Chicago - NRS Janesville
NRD Dallas - NRS Keller
NRD Denver - NRS Academy
NRD Jacksonville - NRS Deland
NRD Los Angeles - NRS West Bakersfield
NRD Michigan - NRS Port Huron
NRD Nashville - NRS Morristown

NRD New York - NRS Yonkers
NRD Phoenix - NRS Arrowhead
NRD Pittsburgh - NRS Chambersburg
NRD Portland - NRS Meridian
NRD Raleigh - NRS Florence
NRD San Antonio - NRS North Austin
NRD Seattle - NRS Spokane
Region West - NRS Stockton

January 2017

NRD Atlanta - NRS Jonesboro
NRD Chicago - NRS Aurora
NRD Jacksonville - NRS Ocala
NRD Los Angeles - NRS Montebello
NRD Michigan - NRS Muncie
NRD Nashville - NRS Murfreesboro
NRD New Orleans - NRS Gautier

NRD Phoenix - NRS Saguaro Valley
NRD Pittsburgh - NRS Horseheads
NRD Portland - NRS Sparks
NRD Raleigh - NRS Gastonia
NRD San Antonio - NRS South Corpus Christi
NRD Seattle - NRS Spokane
Region West - NRS Modesto



www.cnrc.navy.mil/recruiter-mag-home.html

Future of the Fleet
NAVY RECRUITER